



PEA Association Fees and Dues Authorization Form

In accordance with the Professional Employees Association (PEA) Collective Agreement Article 1.07 – Payment of Dues, as a condition of employment employees are required to pay association fees and dues. The following letter, once confirmed by you, will verify the university has obtained your permission to deduct PEA fees and dues in the amounts listed below.

To: University of Victoria

Until this authority is revoked by me in writing, I authorize you to deduct from my wages and to pay to PEA fees and dues in the amounts following:

- (1) Initiation fee in the amount \$1.00.
- (2) Dues of 1% of gross earning each bi-monthly pay period.

I confirm (please check)

* PEA's fees and dues are subject to change. Please refer to the [PEA Constitution](#) to learn more about how changes take place.

To learn more, click the following link to access the [PEA Collective Agreement](#). If you have questions or concerns, please email hrassoc@uvic.ca.

Once complete this form will be kept in the departmental employee file.

Employee Name